

ENVIRONMENTAL PROTECTION AGENCY

Recommendation for Incentive Award

Instructions:

- 1. Awards should be based on EPA policy for award types, amounts and approval level (signature) requirements. For additional information on approval level requirements for awards, refer to the EPA Delegations Manual.
- 2. For detailed information on awards, review the EPA Recognition Policy and Procedures Manual.
- 3. Complete this form for all Individual Cash Awards (award amount less than \$5000 and FY conulative is less than \$5000), On-the-Spot Awards (FY cumulative is less than \$5000) and Time-Off Awards.
- 4. Attach the completed form to the electronic Request for Award. **For Use with FPPS Only Do Not Send Hardcopy to SPO**
- 5. Provide a copy of the completed form to the employee when the electronic award has been processed.

Employee Name:	Allison Nowotarski	Employee ID #:	(b)	(6)
Position Title (optional): Organization (optional):	R5/OEC/MCS	PP-Series-Grade (option	onal):	
Type of Award:	On-the-Spot Award (Individual Cas Individual Cash Award (Non-Rating Time Off Award	•		p Cash Award p Time Off Award
Total Amount of Award (\$):	\$2,950.00	AND/OR Total Number of	of Hours:	
Type of Benefits on which the	e award is based (Cash awards only):	Tangible Benefit	Intangible Be	nefit ✓
Value of Benefit:	Moderate	Substantial	✓ High	Exceptional
Extent of Contribution:	Limited	Extended	√ Broad	General
Narrative Justification for Aw	vard:		e prove e a de la mentalisma de mai a diferencia de la	entrante de la companya de la compa
Region 5. During her detail to hadvisors for her "sterling" skills, returning to Region 5 and joinir exceptional communications we	Nowotarski's superior contribution to im Headquarters, Allison garnered effusive, professionalism and reliability — along ing the press team, Allison has earned to ork on the Flint water issue which conti- d herself as a deft and effective press of year.	praise from the Agency's se with her tireless commitmer he confidence and respect o nues to be very high-profile	enior communication to getting the job of the Acting Regionand complex. Allis	ons managers and of done right. Since nal Administrator for on also hit the ground

As the Authorizing Official I certify with electronic signature (in FPPS) that all necessary concurrences have been gained for approval of this award in addition to

verification that the award amount is not \$5000 or greater and that the FY cumulative award amount(s) for this employee is not \$5000 or greater.





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Employee Name:	Allison Lippert	Employee ID #:			(b) (6)	
Position Title (optional):		PP-Series-Grade	(optiona	I):		
Organization (optional):	OEC					
Type of Award:	On-the-Spot Award (Individual Ca	sh Award (Non-Rating	Based)	anna ann 1966 an deid deis ann de Arana (1965 an 1966	Group Cash	n Award
✓	Individual Cash Award (Non-Rating	(Non-Rating Based)			Group Time Off Award	
gann pagamagan magamanan kena yankan na ganar dankayak maya da da 14 k da da 14 k da da 14 k da da da da da da	Time Off Award	wies, towards, subjects to the missing memory of the subjects.				
Total Amount of Award (\$):	\$3,200.00	AND/OR Total Num	nber of H	ours:		
Type of Benefits on which the	award is based (Cash awards only):	Tangible Benefit		Intangil	ole Benefit	✓
Value of Benefit:	Moderate	Substantial	✓	High		Exceptional
Extent of Contribution:	Limited	Extended	✓	Broad		General
Narrative Justification for Aw	na mananamananananan kanaa kanaa kanaa kanaa kanaanan kanaa kanaa kanaa kanaa kanaa kanaa kanaa kanaa kanaa ka ard:	Z LASO, LIDANI IMILIYA YIMBO YI AZMI MARIDAANI MARIDAANI MARIDA IN MARIDA		of to the calculations of the second of		
challenging transition year. GLN along with her skill, ability, soun most notably through her contrib issues, notably the Wolverine si	ippert's superior contribution to improving and Water management and staff did advice and guidance to navigate separations to the Agency's PFAS workgrous in Michigan. Allison also coordinate PO's future and its budget. In addition	depend on Allison's sp veral high-profile press, up and her adept hand d closely and effective	pecialized /public iss tling of co ly with OF	l knowled sues. This mmunica A Hqs to	lge of risk co s has been o ations on reg o follow up a	ommunication demonstrated gional PFAS plethora of

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that OPA Hqs identified as priorities. OPA Hqs, OW, ORA, GLNPO, Water Division and MDEQ have expressed a high-level of confidence

in -and appreciation of -Allison's unfailing professionalism, dedication and commitment to EPA's mission.



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Position Title (optional):		PP-Series-Grade (optional	I):	
Organization (optional):	R5/OEC/MCS	_			
Type of Award:	On-the-Spot Award (Individual Ca	sh Award (Non-Rating B	ased)	Gro	up Cash Award
✓	′ Individual Cash Award (Non-Ratin	g Based)		Gro	up Time Off Award
delikku dilaku saliki dasambi da samak sa ku sa	Time Off Award	and the state of t	AV	1800 a san a-Tanan andra and anada anada and and the and the and the anada and the anada and the anada and the	
Total Amount of Award (\$): _	\$2,950.00	AND/OR Total Numl	ber of Ho	ours:	
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